



Activity 2: Assessing Career Interest Alignment in My Current Job/Role

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Complete the table below with the 10 activity cards you identified from the card activity.

Discovery Cards Summary			
Activities: Statements from card fronts	Career Interest Type: from colored card backs	Current Job/ Role Alignment (High, Medium, Low)	Describe what action you can take to get more of this activity in your current role
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			

My Career Interest Profile — Complete the table, following the instructions below:

- My Profile % = percentage of cards in each career interest type
 - Current Job/Role Profile % = estimate percentage of each career interest type in your current job/role
 - Gap % = My Profile % minus Current Job/Role Profile %.
- A positive gap indicates alignment; a negative gap indicates interests are out of sync with job/role.

Career Interest Type	Number of Cards	My Profile %	Current Job/ Role Profile %	Gap %
1 Realistic — Hands-on				
2 Investigative — Problem-solving				
3 Artistic — Creativity				
4 Social — Collaboration				
5 Enterprising — Decision-making				
6 Conventional — Structure				
Total	10	100%	100%	

Questions to Explore

1. As you think about your interest profile and your current job/role, how would you describe your alignment today?
2. For each of the gap areas, is it possible to increase your alignment in these areas? If so, how? If not, why?