



Activity 3: Assessing Career Interest Alignment in a Future Job/Role

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Complete the table below with the 10 activity cards you identified from the card activity.

Discovery Cards Summary							
Activities: Statements from card fronts	Career Interest Type: from colored card backs	Future Job/ Role Alignment (High, Medium, Low)	What question could you ask to clarify if you will get to do this type of work?				
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							

My Career Interest Profile — Complete the table, following the instructions below:

- My Profile % = percentage of cards in each career interest type
- Future Job/Role Profile % = estimate percentage of each career interest type in your current job/role
- Gap % = My Profile % minus Future Job/Role Profile %. A positive gap indicates alignment; a negative gap indicates interests are out of sync with job/role.

Career Interest Type		Number of Cards	My Profile %	Future Job/ Role Profile %	Gap %
1	Realistic — Hands-on				
2	Investigative — Problem-solving				
3	Artistic — Creativity				
4	Social — Collaboration				
5	Enterprising — Decision-making				
6	Conventional — Structure				
	Total	10	100%	100%	

Questions to Explore

1. How would you describe your potential alignment with this future job/role?

2. If you are unsure about the job/role, what other questions can you ask that could help you clarify your potential alignment further?